

Parent Code of Conduct Policy Minor Association Steps

The following is the procedure which each association must follow when utilizing the Parent Code of Conduct Policy.

1. Each association must have a committee to review complaints that are brought forward where the Parent Code of Conduct Policy could be used.
2. This committee shall consist of three members; the Minor Association President, the District Director and a third person. The characteristics of the third person would ideally be someone who deals with behavior modification in their field of work, i.e. Human Resources, Social Worker, Teacher, Risk and Safety advisor, etc.
3. When a complaint regarding a parent's behavior is brought forward, the committee shall meet via phone, email, face-to-face to discuss and decide whether the situation merits a letter.
4. If a letter is required, the Minor Hockey Association president shall contact Hockey New Brunswick via njansen@hnb.ca. Proof that all three committee members agree that a letter is deemed necessary must be provided, along with the address of the complainant.
5. At this point Hockey New Brunswick will send a letter via mail to the complainant. If it is the second offence Hockey New Brunswick will follow up to ensure that the Respect in Sport Parent Program has been taken by the complainant. If it is the third offence, Hockey New Brunswick's Risk and Safety Management Committee will meet to carry out the remainder of the process.

Should an Association have any questions or concerns during the Parent Code of Conduct Policy Process they should contact njansen@hnb.ca at Hockey New Brunswick for clarification.

The Parent Code of Conduct Policy can be found on the Hockey New Brunswick website at www.hnb.ca.