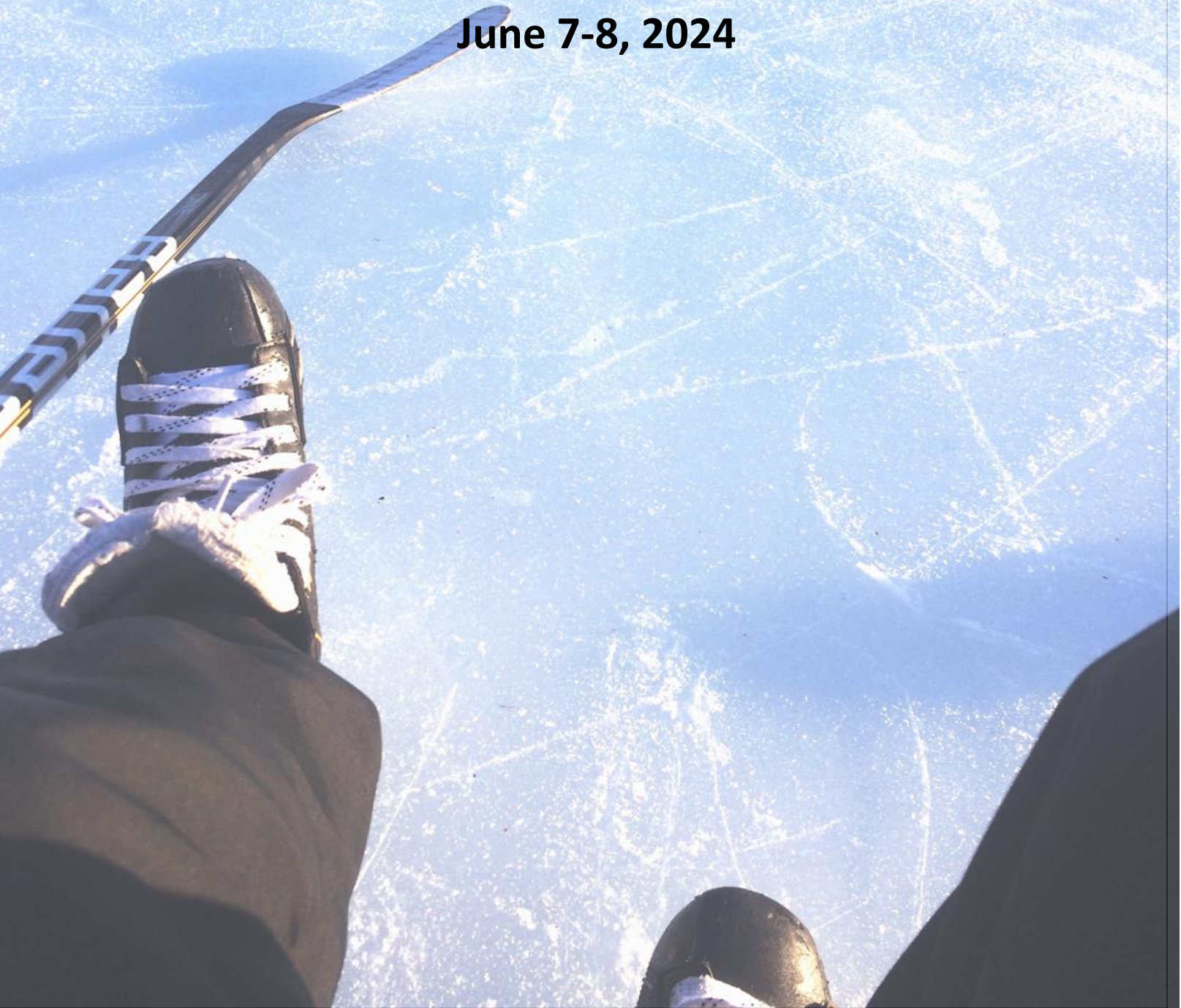




2024 Annual General Meeting

June 7-8, 2024



Friday/vendredi June 7/7 juin		
Start/Début	Meeting/réunion	Location
12:00 pm – 2:00 pm	HNB Board Meeting / conseil d'administration	Aberdeen
3:00 pm – 6:00 pm	Female Commission / commission de hockey féminin	Victoria
7:00 pm – 9:00 pm	Awards Banquet / banquet annuel des prix	Governor's Ballroom
9:00 pm – 11:00 pm	Social /	Governor's Ballroom
Saturday /Samedi June 8/ 8 juin		
8:30 am – 12:30 pm	Minor Council / conseil de hockey mineur	Grand AB
9:00 am – 12:00 pm	Officials AGM / AGA des officiels	Victoria
9:00 am – 12:00 am	Senior Council / conseil de hockey senior	Aberdeen
12:30 pm – 1:30 pm	Lunch / diner – Plenary delegates only	Governor's Ballroom
1:30 pm – 4:00 pm	Plenary / plénier	Grand AB

Hockey New Brunswick Annual Plenary Agenda
Saturday June 8, 2024
Delta Fredericton

I	Welcome	Todd Pye
II	Credentials Committee Report	Nic Jansen
III	Moment of Silence	
IV	Recognition of Life Members	Todd Pye
V	Minutes of 2023 AGM	Todd Pye
VI	Business Arising from the Minutes	Todd Pye
VII	President's Report	Todd Pye
VIII	Executive Director's Report	Nic Jansen
IX	Standing Committee Reports	
	a) Appeals / Ombudsman	Mark Bordage
	b) Constitution	Daniel Roussel
	c) Personnel	Scott MacKenzie
	d) Risk, Conduct and Safety	Neil Jacobson
	e) Awards	Dawn Shaw
X	Provincial Council / Commission Chair Reports	
	a) Minor Council	Luc Martin
	b) Elite Hockey Commission	Louis Gaudet
	c) Female Commission	Lori Williams
	d) Junior	Scott MacKenzie
	e) Senior Council	Phil Huckins
	f) Officials Council	Tim Skinner
XI	Regional Operations Council Chairs Reports	ROC Chairs
XII	Finance Committee Reports	
	a) HNB Audited Statement	Jacques Poitras
	b) Fiscal Policy Amendments	Nic Jansen
	c) HNB 2024-2025 Budget Review	Jacques Poitras
	d) Appointment of Auditors	Jacques Poitras
	e) NBHOC Audited Statement	Tim Skinner
	f) NBHOC 2024-2025 Budget Approval	Tim Skinner
XIII	Annual General Meeting	
	a) 2025	Nic Jansen
	b) 2026	Nic Jansen
XIV	Calendar of Commitments	Nic Jansen
XV	New Business	
XVI	HNB President Election	Nic Jansen
XVII	Closing Remarks / Adjournment	Todd Pye

Hockey New Brunswick Minor Council – Annual General Meeting
June 8, 2024 – 8:30 a.m.-12:30 p.m.
Fredericton, NB – Delta Hotels by Marriott Fredericton

8:30 a.m.	Luc Martin	Welcome / Call to order
8:35 a.m.	Nic Jansen	Credentials / Roll call of delegates
8:50 a.m.	Luc Martin	Additions & Approval of Agenda
8:50 a.m.	Luc Martin	Business arising from Minutes
9:00 a.m.-9:30 a.m.	Reports	<ul style="list-style-type: none"> - Minor Chair - Female Commission representative - Elite Hockey representative - District Directors - Executive Director
9:30 a.m.-10:00 a.m.	Kelly VanBuskirk	UNB Sport Law Clinic
10:00 a.m.-10:15 a.m.	BREAK	
10:15 a.m.-11:30 a.m.	Eric Pelletier	Notices of Amendment
11:30 a.m.-12:00 p.m.	Hockey Canada	Hockey Canada Registry 3.0
12:00 p.m.-12:20 p.m.	Luc Martin	<ul style="list-style-type: none"> - U11 Provincials - U13 B – non checking
12:20 p.m.	Nic Jansen	Minor Chair Election
12:25 p.m.	Luc Martin	Outgoing Minor Council members
12:30 p.m.	Adjournment	

HNB Senior Hockey Council Agenda
AGM: Delta Fredericton
Saturday, June 8, 2024
9:00 am – 12:00 pm

- | | | |
|-------|--|--------------|
| i. | Welcome | Phil Huckins |
| ii. | Roll Call of Delegates | Phil Huckins |
| iii. | Agenda | Phil Huckins |
| iv. | Approval of previous meeting minutes (AGM) | Phil Huckins |
| v. | Business arising from the Minutes | Phil Huckins |
| vi. | Chair's Report | Phil Huckins |
| vii. | Council and League Reports | |
| viii. | Executive Director's Report | Nic Jansen |
| ix. | New Business | Phil Huckins |
| | - Minimum Suspensions | |
| | - Senior Provincials | |
| | - Mandatory Neck Guards | |
| | - Adult Recreation | |
| I. | Adjournment | Phil Huckins |

**Female Commission Meeting
June 7th, 2024 (3:00 pm)**

- | | |
|--|----------------------|
| 1. Welcome, Call to Order | Lori Williams |
| 2. Minutes of last meeting (AGM) | Lori Williams |
| 3. Approval of Agenda | |
| 4. Business arising from last minutes | |
| 5. Reports | |
| Female Commission Chair Report | Lori Williams |
| Minor Report | Tina Sewell |
| Elite Report | Jason Lyons |
| Director, Female Hockey Report | Katie Peddle |
| Executive Director Report | Nic Jansen |
| ROC Reports | ROC reps |
| 6. New Business | |
| a. Notice of Amendments | Lori Williams |
| b. Notice of Motions | Lori Williams |
| c. FPL Board | Lori / Tina |
| d. Female U13 and U15 AAA Structure | Jason Lyons |
| i. ID Camps | |
| ii. Number of teams | |
| iii. Operations Manual | |
| e. National U18 Women's Championship | Nic Jansen |
| f. 2023/2024 Registration Numbers | Katie Peddle |
| g. Open Discussion- 2024-2025 Initiatives | Lori Williams |
| h. 2024-2025 Meeting Dates | Lori Williams |
| 7. Adjournment | |

**HNB ANNUAL GENERAL MEETING
SATURDAY JUNE 10, 2023 – 2:30 pm
DELTA BEAUSEJOUR – MONCTON, NB**

1. WELCOME

HNB President, Todd Pye called the meeting to order at 2:32 p.m. and welcomed everyone to the 55th AGM.

2. CREDENTIALS

Nic Jansen went through the voting credentials report:

President	Todd Pye
Junior Commissioner	Scott MacKenzie
Elite Hockey Commissioner	Louis Gaudet
Chair Officials	Tim Skinner
Chair Senior	Phil Huckins
Minor Chair	Luc Martin
Female Commissioner	Jen Tower

ROC 1 Jacques Poitras, Jack Lebel, Mark Wright, Nelson Fox, Eric Lebel
5 TOTAL

ROC 2 Dawn Shaw, Kim Sparkes, Chris Scott
3 TOTAL

ROC 3 Neil Jacobson, Hazel Wells, Shellany Brewer, Sheldon Hay, Kevin Pottle
5 TOTAL

ROC 4 Jeff McLeod, Corey Logan, Jodie Driscoll
3 TOTAL

ROC 5 Maurice Theriault, Lee MacWilliams, Kris Dupuis, Denis Sheehan, Jamie Trenholm, Roger Brun
6 TOTAL

ROC 6 Michael Berube, Ian Donald, Jeff Silliker
3 TOTAL

ROC 7 Daniel Roussel, Gilles Cormier, Jean-Marie Albert, Francine Albert, Charles Albert, Matthew Sullivan
6 TOTAL

ROC 8 Todd Williams, Bobby Frees, Eric Pelletier, Jeremy Irvine, Jen Talbot-Lavigne, Sterling Loga

6 TOTAL

There are a total of 44 votes recorded. Motions will require 23 positive votes.

Staff Resource – Nic Jansen

Observers – Dr. Maurice Roy (Chief Medical Officer), Tom Donovan (Life Member), Beverley Jacobson (Life Member), Matt Vautour (Staff), Katie Peddle (Staff), Michelle Currie (Staff), Heather Strickland (Staff), Richard Hawkes (incoming District 5 Director), Rob Newson (Hockey Canada).

3. MOMENT OF SILENCE

A moment of silence to remember HNB members who passed away this season:

Louis J Lavoie, William Doiron, Claude MacKinnon, Harrison Gilks

4. RECOGNITION OF LIFE MEMBERS

Todd Pye recognized the two HNB life members in attendance – Beverley Jacobson, Tom Donovan

5. MINUTES OF 2022 ANNUAL GENERAL MEETING

Daniel Roussel / Maurice Theriault

Motion to approve the 2022 HNB Annual General Meeting Minutes. **Carried.**

6. BUSINESS ARISING FROM MINUTES

There was no business arising from the minutes.

7. PRESIDENT'S REPORT

Report submitted and included in E-Binder.

8. EXECUTIVE DIRECTOR'S REPORT

Report submitted and included in E-Binder.

9. STANDING COMMITTEE REPORTS

Reports submitted and included in E-Binder.

10. PROVINCIAL COUNCIL / COMMISSION CHAIR REPORTS

Reports as submitted and included in E-Binder.

11. REGIONAL OPERATIONS COUNCIL CHAIRS REPORTS

Reports submitted and included in E-Binder.

12. FINANCE COMMITTEE REPORTS

Jacques Poitras welcomed Claude Léger from Shannon and Buffet to present the Audited Financial statement for 2022-2023. Claude said that it was a smooth audit report and reviewed the document with the group.

HNB Audited Finance Statement

Daniel Roussel / Michael Berube

Motion to approve the HNB 2022-2023 Audited
Financial Statement.

Carried.

HNB Fiscal Policy amendments

Nic Jansen presented the proposed amendments to the Fiscal Policy. Hockey Canada insurance premiums will be increased \$5.93/member. The premiums will go from \$21.30 to \$27.23.

Kevin Pottle / Todd Williams

Motion to approve the HNB Fiscal Policy
amendments as presented. Carried.

HNB Proposed 2023-2024 Budget

Jacques Poitras presented the 2023-2024 budget for the membership to review. The 2023-2024 budget is balanced.

Appointment of the Auditors

Michael Berube / Gilles Cormier

Motion to appoint the firm of Shannon & Buffett
LLP as HNB Auditor for the 2023-2024 fiscal
period. Carried.

NBHOC 2022-2023 Audited Statements

Tim Skinner presented the NBHOC audited statements for review. The audited statements were approved by the NBHOC.

NBHOC 2023-2024 Budget

Tim Skinner presented the NBHOC 2023-2024 budget for review. The budget was approved by the NBHOC.

13. ANNUAL GENERAL MEETING

2024 AGM – Will be hosted June 7th-8th at the Delta Fredericton.

2025 AGM – recommendation that the 2025 AGM be hosted at the Delta Brunswick in Saint John.

Luc Martin / Todd Williams

Motion to approve Saint John as the host of the 2025 AGM. **Carried.**

14. CALENDAR OF COMMITMENTS

Louis Gaudet / Tim Skinner

Motion to approve the 2023-2024 Calendar of Commitments as presented. **Carried.**

15. NEW BUSINESS

There were no New Business items added to the agenda.

16. ADJOURNMENT

Motion by Luc Martin at 4:04 p.m. to adjourn the 2023 Annual General Meeting. **Carried.**

President – Todd Pye

I would like to take a moment to express my gratitude to our members, volunteers and staff who have dedicated their time, resources, and expertise to support our organization. The commitment, dedication, and passion that you bring to Hockey New Brunswick has a significant impact on our athletes, fans, and the entire community. Whether it's through hosting events, supporting athletes, or promoting sportsmanship, your efforts are commendable. Thank you.

Over the last year, we remained focused on current and new initiatives that aligned with our strategic plan. They are:

1. HNB Safe Sport Policy Manual. The manual's purpose is to promote a Safe Sport environment and hopefully prevent issues by outlining the expected standard of behavior.
2. Safe Sport training with Allison Forsyth. Training for Players, Coaches, Parents and Boards on the different forms of maltreatment, how to minimize environmental and cultural risks, and the gaps every organization must be aware of that is not covered by policies or current training.
3. Sport Cultural Index. Tool that measures 10 culture factors including accountability, clarity, impact, resilience, vision, belonging, empathy, learning, psychological safety, and values.
4. Neurodiversity Camps. We hosted three different camps – Dieppe, Quispamsis and Fredericton. It was for youth between the ages of 5-17. The program was free of charge and included ten on-ice sessions.
5. Our Independent Third-Party Complaint process. At times, this was a lengthy and trying process. However, it was completely independent and very transparent. This benefits our organization.
6. 2023 Para-hockey Cup. We were excited to have this event in Quispamsis and held for the first time in New Brunswick. The event had a significant impact on raising the profile of the game and funds were dedicated to grow community para hockey programs.
7. Funding for Female initiatives through World Junior 50/50 legacy. Implementation of the three initiatives from the World Junior Championships – Female Hockey, Sexual Violence NB Training and Equity, Diversity, and Inclusion.
8. UNB Sport Law Clinic partnership. UNB created a law course for students. Participants received adequate training and became certified harassment investigators. The students investigated all on-ice 11.4 maltreatment allegations on behalf of HNB.

We are also working on several new and existing initiatives over the coming months:

1. Implement the new Hockey Canada Learning Management System (LMS).
2. Expanding the UNB Law partnership.
3. Expand our Neurodiverse programming.
4. Hosting HP1 Coaching Seminar (Fredericton – July 2024).
5. AAA Hockey Franchises (U15, U16).
6. Hosting the Women's U18 Nationals (Quispamsis – November 2024).
7. Equity, Diversity & Inclusion/Safe Sport Education workshops.
8. Actioning our Sport Culture Index results.

Looking ahead, I am optimistic about the future of Hockey New Brunswick. We will continue to adapt and innovate as we face new challenges while creating a space where dreams are encouraged, hard work is rewarded, and everyone feels welcome. We will remain committed to our mission of being a leader in developing positive lifestyles, inclusive communities, and opportunities through hockey.

Thank you again for your support and I wish you a happy and healthy summer. Please stay safe.

With gratitude and optimism,
Todd Pye

Executive Director – Nic Jansen

As we celebrate another season for Hockey New Brunswick, I'd like to provide an overview of initiatives and programs from the 2023-2024 season:

The Para Hockey Cup was held December 3rd-9th in Quispamsis. The event included Para Hockey National team programs from Canada, USA, China and Czechia. In conjunction with the event, a number of Development initiatives were held, that included school visits, try para event, a coach clinic and a practice for local para players with the National Team Coaching Staff.

In May Hockey Canada announced that the 2024 National Women's Under-18 Championship will be held in Quispamsis from November 3rd-9th in Quispamsis, NB. The events include Provincial teams from BC, Alberta, Saskatchewan, Manitoba, Quebec, two teams from Ontario and Team Atlantic. This marks the first time that the event will be held in Atlantic Canada.

A new partnership was created with the University of New Brunswick law program. UNB created a Sport Law Clinic that supported Hockey New Brunswick with investigations and provided feedback and resources related to governance, constitutions and fiduciary responsibility. Students from the Sport Law Clinic investigated discrimination allegations as well as Code of Conduct complaints on behalf of Hockey New Brunswick.

Hockey New Brunswick ran Neurodiverse camps in Dieppe, Quispamsis, and Fredericton. The program was free of charge and open to all neurodiverse youth between the ages of 5 to 17, a total of 75 participants took part in the sessions that included 10 on-ice sessions.

This season, Hockey New Brunswick hosted seven Equity, Diversity, and Inclusion workshops with over 300 participants attending. The participants included players, coaches, officials, parents, and volunteers. The focus of the workshops was making our sport more inclusive, how we can accommodate the differences of people and ideas to promote diversity awareness.

Allison Forsyth delivered four Safe Sport presentations to HNB members. The sessions were delivered to coaches, players, Minor Hockey Associations, and parents. The presentations covered the different forms of maltreatment, how to minimize environmental and cultural risks, and the gaps every organization must be aware of that is not covered by policies or current training. Allison is one of the most recognized Safe Sport Leaders in Canada who is shifting sport culture for the better.

Hockey HB launched the Sport Culture Index with Sport Law to key community members to gather important information as part of Hockey NB's desire to foster a healthy culture and to proactively address any risks. The SCI was deployed to 94 individuals and achieved a response rate of 81.9%. The SCI is an AI-powered cultural data tool that measures 10 culture factors including accountability, clarity, impact, resilience, vision, belonging, empathy, learning, psychological safety, and values. Based on what we learned, we identified the following action items: 1. Improve Communication; 2. Enhance leadership & governance; 3. Enhance diversity & inclusion; 4. Continuous improvement.

Congratulations to the SEFHA Fury, NB East Beavers, Tri County Rivercats and Miramichi Timberwolves on winning Regional Championships this season.

Thanks again to all the outstanding volunteers throughout New Brunswick. It's a pleasure to work with a passionate and dedicated group of volunteers.

See you around the rink.

Nic Jansen - Executive Director

COMMITTEE REPORTS

Appeals Committee – Mark Bordage

This year the appeals committee dealt with 15 appeals. 10 of the appeals were denied and 5 were approved.

The appeals submitted were related to: Suspensions, Provincial Qualification, Playoff Scheduling, Coach Selection, Residency Regulations, Player Releases and interpretation of the Minor Operations Manual.

Thanks to the committee for your continued diligence .. Mark Bordage, Appeals Committee Chairman.

Constitution Committee – Daniel Rousel

I would like to thank all the members of the constitution committee for 2023-2024 season, Neil Jacobson, Phil Huckins, Jeff McLeod, Ray Carmichael and the ex officio members Todd Pye and Todd Williams. Thank you for your involvement in this committee.

The constitution committee met 3 times this year. We mainly discuss the constitution amendments and the government Self-assessment. On the fall forum, the constitution committee went through the government Self-assessment evaluation and after that review the Sports and Rec Branch meet with me, Todd Pye and Nic Jansen to discuss our evaluation and give us some guidelines.

On the semi-annual meeting, we mainly discuss the constitution amendments. Student from UNB sports laws courses had review our constitution and sent us some recommendations that we look at. The constitution committee submit some notice of motion for the AGM this year.

Yours's in hockey
Daniel Rousel

Personnel Committee – Scott MacKenzie

Annual staff performance reviews were completed by the personnel committee along with Nic and Todd P. The HNB staff continue to function at a high level and their individual performance reviews reflect same. Annual compensation packages were discussed. All staff members received salary increases. All the increases were within the established HNB salary pay bands that are currently in affect.

I would like to thank all the HNB staff for their continued commitment and dedication to our organization.

It is truly appreciated by me and all members of HNB Board of Directors.

Last but certainly not least, I would like to thank all member of the Personnel Committee for your voluntary commitment to HNB, it is very much appreciated.

Scott

Risk and Safety Committee – Neil Jacobson

The Risk and Safety Committee met face to face twice during the season. Meetings were held in Quispamsis (December) and in Fredericton (February). Committee members include Phil Huckins, Luc Martin, Tim Skinner, Michael Berube, Mike Wilson and Neil Jacobson. Staff support is Nic Jansen.

Some of the initiatives the committee has taken on this season include the drafting of a Terms of Reference for the committee which will be presented to the HNB Board of Directors in the fall of 2024, participation at the *Hockey Canada Beyond the Boards Summit* in September and having Michael Berube take on a lead role with Equity, Diversity and Inclusion (E, D, I). Norman Hector's presentations remains a valuable tool in educating and raising awareness of E, D, I in hockey. The committee is also excited to see the return of the neurodiversity hockey camps this past season. This program has exposed 75 new participants to the game! Great job by the HNB staff and volunteers!

For further information on Risk and Safety initiatives please refer to the 2023-24 Hockey New Brunswick Annual Report.

I want to thank the committee members, staff, and Hockey Canada for their dedication and commitment to keeping the sport inclusive and safe for everyone.

Yours In Hockey,

Neil Jacobson, Chair

Awards Committee Report – Dawn Shaw

Criteria documents and deadline information for both Awards and Scholarships was posted to the HNB website as well as highlighted on social media feeds and e-mailed to HNB contacts for distribution. The final selection meeting was held on Saturday, May 4, 2024.

Scholarships

Submissions were reviewed for the Jim Sterling, Delta Fortis, HNB Academic Ron Bradbury scholarships, and the Tracy Arsenault Memorial Women's Hockey scholarship.

There was much discussion on the many deserving candidates. Committee members comments emphasized the high caliber of the essays, level of volunteerism and school committee/community involvement. It is very rewarding and humbling to read the applicants write about how hockey as a sport, impacts their lives. This highlights the importance of encouraging coaches and supportive teammates, and how much people can help each other build confidence, leadership qualities and lifelong family and friends as well as provide outlet during times of personal or family difficulties.

Awards

There was also some good conversation around awards submissions in deciding between very deserving candidates for each Award. The volunteers and participants are the heart of Hockey New Brunswick and are a direct result to the quality of the programs provided.

It is very encouraging to see the nominations outlining the great efforts by volunteers at all levels. Winners of the 2024 awards have sacrificed a lot of time and effort while handling work and family commitments.

We, as a committee, encourage everyone to continue to keep these awards in mind as the 2024-2025 season starts.

We want to say thank you to volunteers and participants at all levels; executives, coaches, organizers for recruiting, supporting, and growing the game for all participants in their respective regions as well as across the province to make hockey a positive environment.

Congratulations to all winners of scholarships and awards.

Thanks to committee members Mel MacKenzie, Mike MacMullin, Michael Berube and Bev Jacobson as well as HNB office members Nic and Michelle. Thank you for your time and efforts.

NBMHC Chair report- 2024 AGM – Luc Martin

Board Member: **Luc Martin**

Position: **Minor Hockey President (HNB)**

General Updates:

Initiative	Action completed	Challenges	Owner
Working with our partners	The Minor Council will continue to work with our partners (Female hockey, Elite and Officials) in order to improve our relationship, and have more communication.	More communication between us and our partners.	Minor Council, Female Hockey, Elite and Officials.
Suspension	<p>The Minor Council will continue to work to reduce the number of suspensions in the coming season.</p> <p>Should continue to do lots of teaching of players, instructors, associations, and referees within the province.</p> <p>Solutions to reduce suspensions were put in place.</p> <p>Some districts and associations more problematic than others.</p> <p>.</p>	<p>Reduce the number of suspensions</p> <p>Monitor offending associations and teams more closely.</p> <p>Continue to work with the Minor Council Discipline Committee to make decisions on certain major suspensions.</p>	Minor Council, District, associations and team leaders.
Provincial	The pilot project was a success last year in the U13 C division, and this season will be expanded to other C divisions. This allows more youths to take part in a provincial championship.	<p>Find a place they can host their tournaments.</p> <p>Try to work with the zones to allow the best team to participate.</p> <p>In some zones establish criteria for choosing teams.</p>	Minor Council, District, and Associations
Fair Play	Continue to teach coaches how to implement Fair Play.	Continue to educate coaches and associations to ensure that their staff respects Fair Play.	District and association
Discipline	<p>The minor council wants to work with the districts and associations to form a discipline committee within the associations.</p> <p>We'll have to do a lot of teaching at first to get off on the right foot.</p>	Much more training for associations on how to handle the complaints they receive.	Minor Council, District and association.

Elite Hockey Commission – Louis Gaudet

Board member: Louis Gaudet

Position: Elite Hockey Chair

General Updates: Overall season has been good. Declared Champions in all divisions. Issues remain with ice allocation and complaints regarding fair play and equal ice time for players. Team selection and the ‘interest’ in winning affects most programs instead of focusing on development. HNB Elite AAA teams were successful at Atlantic Champions. Winning Gold were U13 East Beavers and U13 East Female Fury. Silver medalists included U15 East Hawks while taking home bronze were U15 East Female Rockets and U18 West Female Flames.

Initiative	Update on action Plan	Challenges	Owner
Evaluate ‘Elite Hockey’ (Goals & Structure)	<ul style="list-style-type: none"> -development committees have completed task (mixed & female) - board approved recommendations - to be implemented in the coming 2024-25 season - Awarded U15 AAA Major franchises in all zones (6 teams for 2024-25 season) 	<ul style="list-style-type: none"> -timelines -Resistance to change by members Education & implementation once complete hockey population may not warrant teams at specific levels with proper skill levels. -less teams may create extensive travel for younger players -zones unwilling to let go of current programs/territories for players -resistance to change/loss of program 	Louis Gaudet All EDZA Presidents Nic, Brogan HNB Board
Team Selection Process	<ul style="list-style-type: none"> -develop standardized process -procure tools for automation and tracking -Identify neutral evaluators -look at other ‘Best Practices’ *Work in progress* 	<ul style="list-style-type: none"> -some areas, coaches unwilling to use independent evaluators -some areas, coaches not willing to use automation -other jurisdictions not willing to share 	Louis Gaudet All EDZA Presidents Brogan Bailey
GOLD Medal Pathway	<ul style="list-style-type: none"> -process underway with Hockey Canada -ensure teams participating are active 	<ul style="list-style-type: none"> -some teams still not participating -unwillingness of some staffs to engage 	Brogan Bailey
AAA Provincials	<ul style="list-style-type: none"> -Very successful event once again - was held in Moncton April 4-7 - over 1200 spectators at U15 Major Final 	<ul style="list-style-type: none"> -site that can accommodate all teams -Conflicting dates due to other events being hosted in viable facilities -ranking teams 	Louis Nic/Brogan HNB Office staff

Equity, Diversity & Inclusion – workshops	<ul style="list-style-type: none">-Excellent feedback from participating teams.-completed 3 sessions with Safe Sport w/Allison Forsyth-Coaches/admin / players / parents	<ul style="list-style-type: none">-Scheduling conflicts-Time constraints-non-participation	Nic / Brogan
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Female Commission report – Lori Williams

The provincial league has operated successfully again this year with 47 teams participating in U11-U18 divisions. Travel teams across the province provided the opportunity for girls to enjoy the female game. For the upcoming season, a provincial league constitution will be key to the cadence of running the league.

Overall female membership across the province increased by 9% or 203 player's year over year. This is directly correlated to the great work and many hours that our dedicated volunteers put into growing the female game.

Congratulations to our Provincial Winners!

- U11 A: SEFHA Stars (Nelson)
- U11AA: Fundy Female Kraken
- U13A: Resmavic
- U13AA: West Kent Phoenix
- U15A Sackville Sirens
- U15AA: SEFHA Fury
- U18A SEFHA / Dieppe Memramcook Panthères Goguen
- U11A – SEFHA

I recently attended two events on behalf of HNB, the U18AAA Atlantics in Corner Brook and the U13AAA Atlantics in Moncton. The hockey our girls are playing compared to years ago is truly amazing. HNB took the bronze medal in U18 and won Gold in U13!

AAA ID camps for U13 and U15 are currently underway. The Elite Female Committee will be meeting in mid-June once the ID Camps have been held around the province to discuss the results and make a recommendation to the Female Commission regarding the number/location of teams. It is hoped that interest will be sufficient to ice targeted teams.

The Commission met recently to review NOMs put forth by members of Minor Council. The NOMs put forth by minor were all approved with the exception of 13.7 around the term numbers warranted. The Minor NOM for 15.14c on Travel teams attending provincials was already addressed by a NOM submitted by the Female Commission. For next season, all teams attending provincials must participate in the Female League to align with Female Provincial Guidelines

The Female Commission has recently voted to limit association of NBIAA players to the AA level for the upcoming season

We have a new Female Representatives in the Miramichi region – welcome Guy Richard!

We are currently looking for a new Female Representative in the Fredericton region. I have reached out to contacts in the area and am hoping for a recommendation soon.

Respectfully,

Lori Williams
HNB Female Commissioner

Initiative	Action Plan	Challenges	Owner
Organizational stability	<ul style="list-style-type: none"> - Safe Sport education provided to AAA players, coaches and parents. - Commission vs Council – study 	<ul style="list-style-type: none"> - Getting everyone to attend - Education to Female Commission members is required for consideration and potential. 	<ul style="list-style-type: none"> - Nic - Lori
Grow the game	<ul style="list-style-type: none"> - Work with Female Associations to address ice inequities. - Travel teams. - First Shift 	<ul style="list-style-type: none"> - Improvements made for ice inequities, however, still challenges with historical ice allocation policies in some municipalities. - Need to clarify rules regarding travel teams attending tournaments and whether they should be eligible for Provincials. Also, need to determine when travel teams beneficial. - Keeping players enrolled after participating in First Shift 	<ul style="list-style-type: none"> - Female Commission - Female Commission - Katie
Development	<ul style="list-style-type: none"> - Committee formed to review structure and governance of AAA programs. - Female Skills Camps at start of season and March Break 	<ul style="list-style-type: none"> - Getting agreement from all parties. 	<ul style="list-style-type: none"> - Jason - Katie
Consistent programming	<ul style="list-style-type: none"> - Female Minor Ops - Female AAA Operations Manual 	<ul style="list-style-type: none"> - An appendix was completed. - Educating all stakeholders 	<ul style="list-style-type: none"> - Katie - Katie / Jason
Event success	<ul style="list-style-type: none"> - Hosting Atlantic's - Re-structuring of Female HPP to include U14 and change date of U18 - WGHW / EFD 	<ul style="list-style-type: none"> - Funding - None - None – per capita lead the country in the hosting of Esso Fun Days 	<ul style="list-style-type: none"> - Katie - Katie - Female Commission

Junior Commission – Scott MacKenzie

Position: Junior Commissioner

General Updates:

1. Overall, the 2023-24 season was a success for both the Junior B and C leagues.
2. I would like to thank Sheldon Hay, Don Partington and Bernie Leger for their executive leadership to the league.
3. The Tri County Rivercats were the Junior “C” champions and went on to win the Maritime C championship. It was a very exciting final between the Rivercats and the host Thunder!!
4. The Maritime Championships were a great success. Betty Jo Tozer and her volunteer group put on a fantastic tournament. Everything was first class. Betty Jo made sure that everything was in order, from start to finish. Her attention to detail was great. The post games, awards were well organized and special as were the MVP and All-Star awards. Betty Jo also had both silver and gold medals for the two finalists.

Todd, Kenny Oliver and I just missed out on \$33,000.00 draw!!

5. The Kent Koyotes were the “B” Champions.
6. Unfortunately, Kent was unsuccessful at the Don Johnson Cup in NFLD.
7. It's disappointing that HNB will no longer be sending a representative to either the Don Johnson Cup or the Maritime Cup due to HC funding issues.
8. We added a new Junior B Team in Caraquet – Le Poseidon and a new Junior C team in Elsipogtog. We look forward to having both teams back for the 2024-25 season.
9. The league looks forward to both teams' future and their continued success.
10. Finally, I would like to thank the staff at HNB for their continued commitment to the NB Junior Hockey league. Without their guidance and professionalism, we would not exist.

Initiative	Action Plan	Potential challenges	Owner
<p>Ensure that full support is offered and given to the newest franchises in both the Maritime Cup Division – Elsipogtog and Don Johnson Cup Division - Caraquet</p>	<p>The NB league executive and the JR Commissioner maintain a close relationship with these teams as they develop.</p>	<p>Like all other new franchises, they have a few challenges:</p> <ol style="list-style-type: none"> 1. Budget somewhat fan attendance dependence. 2. If team not competitive, keeping player/fan interest positive. 3. Distance existing teams have to travel. 	<p>NB Jr League Executive, Jr. Commissioner and HNB staff</p>
<p>Support Sunny Corner with the challenges that exist in hosting the Maritime Championships 2024.</p>	<p>Continue to work with Sunny Corner to provide any assistance they require to host a successful event. Venues, Hotel, programs, Catering, etc...</p>	<p>Like with all hosting responsibilities. Trying to plan for success while making the necessary plans for all contingencies.</p>	<p>NB Jr League Executive, Jr. Commissioner and HNB staff</p>
<p>Continue to work and message all of the current information regarding HC ongoing restricting to the league</p>	<p>Remain current with current information and share it in real time with the league members.</p>	<p>Ensuring that timely information is received from HC to HNB, so that this information can be shared with all league members.</p>	<p>HNB, League Executive and Jr. Commissioner</p>

Senior Council – Phil Huckins

Board member: Phil Huckins
Position: Senior Council Chair

General Updates:

The growth and presence of senior hockey New Brunswick remains strong.

Congratulations to the 3 senior league champions this year coming from the Southern Senior League, Beausejour Hockey League and the Appalachian Valley League:
Gametime Irishmen (SSHL), Dalhousie Marauders (BSHL), Bas-Madawaska Draveurs (AVL).

Number of teams in each league during the 2023-2024 season:

Southern League – 5 teams

Beausejour League – 8 teams

Appalachian Valley League – 5 teams

Thanks to all members of Senior Council as well as the Leagues for their dedication to supporting Senior Hockey throughout New Brunswick.

Initiative	Action completed	Challenges	Owner
Neck guards	Neck guards for all Senior players will be mandatory effective the 2024-2025 season.	- Compliance	Phil
Provincials	Discussion on a Provincial tournament to be held during the 2024-2025 season.	- All teams finishing their season at the same time. - Buy-in from all leagues. - Expenses for participating teams	Senior Council
Adult Rec	Discussion on growing adult rec numbers.	- Several options for adult rec programs throughout NB	Senior Council
Criminal Record Checks	All team staff required to complete Criminal Record Checks effective the 2023-2024 season.	- Compliance	Heather / Matt

Officials Council – Tim Skinner

Board member: Tim Skinner

Position: RIC - HNB

General Updates: The 2023-2024 Season was a positive season for the NBHOA. Our Membership increased by almost 20%, a large majority of these New Officials are ages 12-15 which provides challenges for assigning. Some of our Older officials are not doing as many games as they use to so we must continue to focus on attraction and retention. Our commitment to HNB Minor Council and the implementation of the Video review policies certainly reduced the number of complaints and requests however there are still challenges that must be adjusted going forward. The NBHOA will vote in a new and bilingual policy and procedures manual at our AGM, making this a step in the right direction.









Initiative	Action Plan	Challenges	Owner
Updating Operations. Policy and procedures Manual	Completion and approval of Policy and Procedures manual.	Has been completed and sent to all our directors, for amendments and approvals at our AGM.	Matthew Sullivan Jamie Trenholm Brad Jenkins
Education and Development	Planning developmental clinics in many zones that are in need of officials. Registrations of New Officials look to be improving.	Completed a number of on-ice clinics, however not in all zones and not for all officials. Will work on a plan to ensure this happens in all Zones in 2024-2025	Brad Jenkins Tim Skinner 9 Zone Directors
Female Officiating	This continues to be a main priority of our Board. Will continue to promote and provide exposure to the Female officials throughout the province.	We did add a number of new female officials this year, and our High-Performance Females had a great year with many working CIS Play-offs, MHL regular Season, and Alyssa Best being selected to attend the U18AAA Atlantics and the Esso Cup in BC.	Tim Skinner Brad Jenkins Laurie Williams
Development Level 3 and Provincial High-Performance clinics	The NBHOA hosted a level 3 Clinic in Fredericton in November. Had 24 members attend from most all of the provincial zones. The two-day clinic included on-ice, Fitness and classroom testing. Provincial High Performance to be held August 8-11.	This type of clinic is hard to host during the season as it limits available officials in some of our Zones that require as many bodies as possible to officiate the games scheduled. In conjunction with the Maritime Hockey Summit, we'll Host our Provincial High-Performance clinic	Brad Jenkins Chris Towler Tim Skinner 9 Zone Directors
Development Program – Regional initiative	Provide opportunities to Provincial High Development Opportunities.	FU18AAA – Newfoundland Sent Alyssa Best MU18AAA– Nova Scotia sent 4 officials to Ice Jam	Tim Skinner




ROC REPORTS

Board member: ROC1 - Jacques Poitras (chair)

Position: TBD (senior), Mark Wright (minor), Jack Lebel (official), Chad St-Onge (female), Eric Lebel (at-large), Marc-André Voisine (at-large)

General Updates: 10% increase in number of participant (players & volunteers). 8 of 9 teams attending provincials this season won in their category. Pilot project with Hockey Quebec offers a competitive opportunity for our youth and they are willing to travel in our region. Congratulation to Bradley Nadeau, For his first game in the National Hockey League (#29 of Carolina Hurricanes April 16th, 2024).

Initiative	Action plan	Challenges	Owner
Governance Efficiency 	Succession planning - ensure district and MHA's have back-up. MHA's compliant with financial statements	Volunteer and time commitment. All MHA's had a VP this season.	Jacques Poitras & Mark Wright
Compliance (Parents Respect-In Sports) 	Reinforce reason for mandatory & ensure weekly monitoring with HCR - communication. <div style="border: 1px solid black; padding: 5px; width: fit-content; margin: 10px auto;">100 % compliant – 613 members</div>	Information not communicated correctly, lack of buy-in, cost. District continued the follow-up with the MHA.	MHA Presidents
Compliance - Coach / Volunteer / Official Certification 	Only roster volunteer once all certification is confirmed. <div style="border: 1px solid black; padding: 5px; width: fit-content; margin: 10px auto;">100 % compliant - 38 teams</div>	VSC - accessibility and availability of RCMP office. Cost incurred when applicable - District has improved from past season. Will continue to improve.	MHA Presidents
Recruit & Retain volunteers 	Official Recruiting & Retention - Increase higher certification referee in the region <div style="border: 1px solid black; padding: 5px; width: fit-content; margin: 10px auto;">84 referees this season, up 14.</div>	Early start in re-certification clinics. Re-certified those that left the game for a few seasons.	Jack Lebel
Reduce suspension 	Help to retain players and volunteers by providing a better "fair play" environment and increase support with volunteers	Limited numbers of volunteers and ability to manage emotions of players and staff. <div style="border: 1px solid black; padding: 5px; width: fit-content; margin: 10px auto;">12 suspensions this season.</div>	MHA Presidents
Recruit & Retain female hockey players 	Recruit & Retain female hockey players	Female hockey team to play more exhibition and tournaments (increase presence) and continue skills development	Chad St-Onge
Official training 	Offer support for official to get certified at level 3-4-5 <div style="border: 1px solid black; padding: 5px; width: fit-content; margin: 10px auto;">No advanced certification this season.</div>	Time commitment and availability	Jack Lebel
Programme HNB & AHM 	Pilot project with Hockey Quebec	Offer a "normal" season at certain level and caliber where numbers are very low in our region.	Mark Wright

Stability for senior league for future 	Organisation with a clear vision and objective for the future of the league	Aging players, limited numbers of volunteers and poor communication between board of league and ROC.	TBD + league president
Female Hockey Tournament 	Female Hockey Tournament <div style="border: 1px solid black; padding: 5px; display: inline-block;">Lack of volunteers to organise the tournament</div>	Volunteer and registration	Chad St-Onge
Provincial and Atlantic 	Host for Zone tournament and/or HNB provincial <div style="border: 1px solid black; padding: 5px; display: inline-block;">U13- C (Grand-Falls), U18 -AA, A, B (Edmundston) Atlantic U13- AAA (Edmundston)</div>	Volunteers and teams competitive for tournaments	MHA Presidents + Referee in chief + EDZA

ROC 2 – Dawn Shaw

Board member: Dawn Shaw

Position: ROC 2, Chair

General Updates:

Many thanks to all volunteers for their efforts! We wouldn't be able to provide training and games without the tireless efforts of volunteers at all levels.

The 2023-2024 season was overall a success with hockey provided at all levels within the district and collaboration within the zone. Special thanks to Kim Sparkes as our District Director for her commitment to learning and providing hockey to all participants. Special thanks also to Chris Scott for his tireless efforts to manage and educate Officials.

Thank you to the HNB office staff for your excellent commitment to programs and education for players, volunteers and Board.

Member numbers still require sharing between MHAs to offer programs at all levels. League play varies between D1, D2, D3 and combination at different age categories.

So happy that we were able to host a Female travel team at U13 level, first time since pre-Covid so hoping that sparks a resurgence.

Initiative	Action Plan	Challenges	Owner
Organizational Stability / Development / Grow the Game (Officials)	<ul style="list-style-type: none"> - Consult contacts in hockey and/or other sports to investigate how issue is being resolved in other areas with similar issues. - Advertising campaign? Abuse of officials issue with retention and recruitment - Funding for planned incentives (fees, starter gear, etc. - Funding for possible assistance with online fees and on-ice training 	<ul style="list-style-type: none"> - Funding (investigate grants for 2024/25 initiatives) - Participation (members for committee) 	Chris Scott
Grow the Game / Development	<ul style="list-style-type: none"> - Recruitment programs (Esso Fun Days) - Drop in Skills Program (themed skills camps moved over region) 	<ul style="list-style-type: none"> - Volunteers (to run camps and organize/promote) - Ice time / costs 	Shaun Kimball
Organization Stability	<ul style="list-style-type: none"> - MHA communication - League communication 	<ul style="list-style-type: none"> - Initial meeting with all MHA Presidents for communications - Season Kick-off meeting with D1/D2 (Minor Chair/DDs/MHAs/ROC Chairs) - Regular check ins with MHAs 	Kim Sparkes / Dawn Shaw
Retention / Education	<ul style="list-style-type: none"> - Have all ROC members complete Keeping Girls in Sport and Respect in Sport courses 	<ul style="list-style-type: none"> - Timing (planning for summer 2024) 	Dawn Shaw – all
Financial Stability	<ul style="list-style-type: none"> - Create Annual Plan - Check with ROCs for any other events/initiatives requiring funding 	<ul style="list-style-type: none"> - Funding (application / received) - Volunteer commitment (conversations held – further discussion planned) 	Dawn Shaw

ROC 3 – Neil Jacobson

Board member: Neil Jacobson

Position: Chair, ROC 3

General Updates:

- The ROC has met face to face on three occasions, as well as many phone calls.
- Senior hockey team in ROC is growing and had a successful season.
- Shellany Brewer, Female resigned from the ROC. We thank Shellany for all her effort and time growing the female game in the capital region.
- The ROC would like to thank the tremendous staff at HNB for their work this past season.
- Congratulations to the Tri-County Jr. ‘C’ organization on the 2024 Maritime Jr. ‘C’ Championship.

Initiative	Action completed	Challenges	Owner
Organizational Support	Funding was received on December 7 ,2023 in support of grass roots to high performance programming to develop inclusive communities, positive lifestyles and opportunities through hockey.	While some funding was provided, we will need to explore meeting with regional GNB staff earlier in the season. It was hard to plan fall funding opportunities with a lack of funds.	Neil
Grow the game	Growing the number officials. We were unable to invite Katie Peddle, HNB an ROC meeting to discuss female initiatives but we will invite her in the early fall.	Clinics were held in the region. The ROC had a hard time confirming dates for meetings due to schedules of members.	Bob Shellany
Development	High Performance Coaching/Mentorship - We still require association uptake throughout the region. Several development sessions were held in the region. Up to 4 officials could receive support for the HP program.	Uptake from Minor Associations Offers continue to be made to the associations for this support. Having Development on the Strategic Plan should help with awareness of this initiative.	Kevin Bob
Event Success	Support Fredericton Neurodiversity sessions were a huge success and it’s the ROC’s vision that the grows throughout the province.	Completed by HNB Staff.	All Members
Organizational Support	Hazel held meetings with new managers/coach’s and schedulers to go over the rules and regulations and expectations for Minor.	Continued to have issues with several associations not showing up to meetings, AGM etc. Also issues with some associations not paying dues on time.	Hazel, Neil

ROC 4 – Jeff McLeod

General Updates: The zone had a successful season and ran smoothly for the first time in several years. There were several areas of improvement and growth (female and senior). Attracting new officials continues to be an issue and will have to be an area of focus next season

Initiative	Action completed	Challenges	Owner
Grow female enrollment	<p>Fundy Female has had a great year! We have year after year growth. With the second sold out First Shift we were able to register 34 girls out of the 45 that registered. We held our third Annual Kraken Kup which was a great success and hosted nine teams for the U15A Provincials. We are currently working on the move of the U15AAA Fundy Hericanes under the Fundy Female umbrella from EDZA and starting a new U13AAA team. All exciting things for the upcoming season!</p> <p>Were successful in receiving funding from the govt to allow goalie clinics and purchasing of new equipment. We received the funding in April and as a result will be launching the program in 2024/2025 season.</p>	Ice time allocation continues to be an issue. Attracting new players willing to play goal has been a struggle. Cost and training have been barriers.	Jen Estey
Grow officials membership	<p>2 courses were held to attract new officials with less than expected participation. Different approach will have to be considered for next season to attract more members especially in Charlotte County. There will be an election for the RIC by the end of May</p>	Cost of new equipment and lack of consistent have been cited as main reasons for new officials entering the stream.	Corey Logan Richard Hawkes
Improve relations with Para Hockey organization	Several attempts were made to bridge the gap with local organization but were ultimately unsuccessful.	Lack of interest from organization.	Jeff McLeod
Grow senior hockey league	Addition of 2 new teams (Tri County and Grand Lake). Successful season with a few challenges that resulted in strengthening our constitution and operations manual	Competitiveness of Grand Lake entry could result in team not succeeding. Players being paid has begun to become an issue and could ultimately lead to other teams following which could hurt the leagues viability	Steve Evans

<p>Improve minimum standards for qualifications with coaches and parents</p>	<p>Partnership with district 3 to form new U15 AA league. RIS has improved and will continue to be addressed next year. Nuro diversity session was hosted by KVMHA</p>	<p>Maltreatment suspensions 11.6 were up specifically in U18 recreation division</p>	<p>Richard Hawkes</p>
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ROC 5 – Maurice Theriault

Board member: Maurice Thériault

Position: ROC 5 Chair

General Updates:

The hockey season is presently in its planning stage for next year in our area with many spring ID camps being organized at all levels in both male and female development teams. As far as our 2023-2024 initiatives it went relatively well. Moving forward, ROC 5 will re-align its initiatives with the HNB strategic plan in the new season. On a more positive note, female hockey is growing in our region, and this is very encouraging.

Region 5, as always, had tremendous success this past season in all its hockey programs.

I would also like to take this opportunity to send THANKS to ROC 5 members for the countless hours devoted to our sport.

Initiatives	Action completed	Challenges	Owner
<p data-bbox="120 113 272 138"><u>Goaltenders</u></p> <p data-bbox="53 184 196 210">Goalie Push</p>	<p data-bbox="362 184 813 426">Continuing the push for goalie development. Every association offered free ice time for goalie clinics, with the exception of Kent-Sud, who offers a weekly clinic at a cost throughout the season. It sold out also relatively quick.</p> <p data-bbox="362 468 792 638">All 3 Zones in Female are having trouble filling goalie spots at certain levels in Rec. Grassroots U9/U11 focus. Put on social media. Teams...help will be offered.</p> <p data-bbox="362 680 813 1171">Moncton Minor: They used Dave Kennedy and the Atlantic Hockey Group (AHG) to run our weekly Goaltending Clinics. They have also started trying to get teams to acquire dedicated goalie coaches to their roster. They also allow SEFHA Teams to participate in these and SEFHA is billed accordingly. Also, in addition to having dedicated Goalie Coaches, they also plan to assign one of our elected Directors to be a Goaltending Coach Coordinator position to help facilitate this for next season.</p> <p data-bbox="362 1178 813 1245">Dieppe/Memramcook Minor: They offered 6-8 goalie clinics this season.</p> <p data-bbox="362 1251 797 1383">Riverview: They did 10 goalie clinics this season with the Moncton Wildcats Goalie Coach as the instructor.</p> <p data-bbox="362 1390 805 1631">Lewisville: Lewisville offered 10 free goalie clinics for all age groups last season. They have also purchased enough gear for each division so anyone can try. They also paid for 2 kids that wanted to try goalie to take lessons.</p> <p data-bbox="362 1638 813 1776">Petitcodiac: Petitcodiac has goalie clinics 6-8 a year depending on Dave Kennedy's availability and reimburses half of registration to goalies.</p>	<p data-bbox="842 184 1192 317">Getting other Associations to promote this initiative again next season. This event has been a huge success thus far.</p> <p data-bbox="842 468 1224 814">Ice Time and Equipment availability. This continues to be an issue not only in ROC5, but all of Female Hockey. Although we had enough goalies to fill the spots last season, next year will be a challenging year for U15. Need to develop at U9/U11 for future years.</p> <p data-bbox="842 1251 1073 1276">Ice time availability</p>	<p data-bbox="1256 184 1459 247">Lee MacWilliams Kris Dupuis</p> <p data-bbox="1256 468 1442 567">Justin Belliveau Chris Dunn Denis Ouelette</p>

<p><u>Skills acquisitions</u></p> <p>Conditioning Camp- West Kent Fem</p> <p>Coop Practices with Aigles Bleues U de M Team</p>	<p>Hillsborough: They pay/reimburse to a certain amount of money for outside goalie clinics.</p> <p>Goal is to do 2x/month sessions that focus on player development (skating, puck control...) Ice Time and Trainor already confirmed.</p> <p>Looking to re-do next season. Every Association in District 7 has put on a checking clinic.</p> <p>Justin to reach out to Julie Leblanc to coordinate sessions where players and goalies can participate with the Aigles. Ideally 2 sessions during the season. (U11/U13 Focus). Tickets to attend home game at U de M.</p>	<p>Coordination of time/ice between SEFHA and U de M was a challenge.</p>	
<p><u>Officials</u></p> <p>Referee Clinics for U15 girls</p>	<p>Participation is voluntary but encouraged. Idea is to have more girls referee U9/U11, eventually U13. Justin to contact referee representative to coordinate. November dry clinic and certification process.</p> <p>There was no clinic exclusively for girls, however, we had 5-6 new girl referees certified for the 2023-2024 season. They were U15 and 2nd year U13 girls</p>	<p>Need 1-hour ice time in the fall. Cost for trainer and Ice.</p>	<p>Jamie Trenholm Justin Belliveau</p>
<p>Supervise officials working U13, U15 and U 18 AAA games</p>	<p>We tried to get as many of the U13, U15 and U18 AAA games supervised as possible. Developmental leagues are great coaching opportunities.</p>	<p>Getting more minor Associations referee-in-chiefs involved in the recruiting process. Making sure there are people available to supervise/coach the games.</p>	<p>Jamie Trenholm</p>

<p>Mandatory official training U13 in Kent-Centre Minor hockey Association</p>	<p>KC has begun what I think is one of the better initiatives in recent memory. Each U13 competitive player MUST take the hockey officials training/courses. And They must also referee a minimum number of games during the season.</p> <p>The associations worked to get as many of the U13AAA and U15AAA games supervised as possible. Different senior officials or retired officials helped with these supervisions. This will be part of the plan for next year again.</p>	<p>Having all participants to engage in this initiative.</p> <p>Something to discuss with some of the minor RICs for next year is to move some officials around to help with the issue of the same officials seeing the same teams too many times in the course of a season. If the RICs are willing to give this a try then they will reach out to their officials and see who will be willing to try this.</p>	<p>Kris Dupuis Kent-Centre Minor Hockey Jamie Trenholm</p>
<p><u>Pilot Project</u></p> <p>Girls/Women “On the Bench”</p>	<p>Each team required to have 1 woman as part of the coaching staff. Training and certification for level 1 coaching. HDM to reimburse registration fees.</p>	<p>Participation/Adoption. Fees to be covered by HDM. Something to build on. More participation in the grassroots levels, more of a challenge for U15/U18. The U13AA had an assistant coach from U de M Women’s Hockey Team. Look to build on participation next season.</p>	<p>Kevin Carrier</p>

ROC 6 – Michael Berube

Board Member: Michael Berube

Position: ROC 6 Chair

General Updates:

ROC 6

Chair - Michael Berube Female – Neal Dunn

Minor – Ian Donald

Officials – Jeff Silliker

Senior – Kevin Russell

At-Large – Carl “Butch” Watters

At-Large - Vacant

Officials

For the 2023-2024 season we had 78 officials. Of the 78, 22 were new officials and 10 of them were female. We sent 2 officials for the level 3 with both successfully passing. In Zone 6 we hosted NBIAA Female AA championship, the Female U11A provincials. We also hosted the Maritime Jr. C Championship. 4 Zone 6 officials were selected to officiate this tournament, with Luke Silliker calling the championship game. Zone 6 also had 4 officials selected to officiate the U13AAA, U15AAA provincial championship in Moncton NB. Zone 6 also sent officials to the neighboring zones to help cover games. We were fortunate enough that we did not have to cancel games due to shortage of officials. All in all, I felt we had a successful season.

Senior

Our zone has one senior hockey team operating this past season, Miramichi Northmen. They finished fourth in the league and lost in game seven of the playoffs, semifinal. They had a very successful year on the ice as well as attendance. They plan on operating again in the eight-team BSHL again next year. All teams were very competitive, which made it for great hockey to watch. Looking forward to the coming season.

Female

Female hockey in the area showed strong growth this season. GMFHA registered 7 teams this season 1- U7/U9, 2- U11A, 2-U13A, 1-U15A, 1-U15AA. All teams participate in the FPL, (except U7/U9, played exhibition games). The FPL operated well this season and provides a great platform to grow the female game. U11A provincial championship tournament was hosted by GMFHA and was a great event. Support from local businesses as well as the city of Miramichi is overwhelming and sure to play a part in the future growth of female hockey in the region.

Guy Richard has been selected as the new female representative on ROC 6.

Minor

The 2023-24 hockey season in District 8 was marked by several notable developments.

Transition to North Shore Minor Hockey League:

For the first time, all U11 and above age categories transitioned to the North Shore Minor Hockey League. Initially, some associations expressed concerns, but as the season progressed, they fully embraced the change.

Teams benefited from double-header days and enjoyed playing against a wider variety of opponents beyond their own district.

Loss of Baie-Ste-Anne Minor Hockey Association:

Unfortunately, Baie-Ste-Anne minor hockey, a small association, ceased operations during the season. However, many of its players had already transitioned to other teams in previous years.

Despite this setback, overall District 8 remains healthy and sustainable.

Excitement at the Grassroots Level:

These successes bring excitement back to the grassroots of the sport—the District Associations and Teams. As the District 8 Director, I am committed to providing guidance and support to our teams for another two years. It’s inspiring to see the passion and dedication within District 8, and I look forward to the upcoming season!

Junior

The area hosted the Junior C Atlantic Championship, where the Sunny Corner Thunder reached the finals. The Miramichi Timberwolves are close to winning the Fred Page Cup, with their eyes set on the ultimate goal: the National Centennial Cup.

Initiative	Action Plan	Potential challenges	Owner
Grow the Game: Female Recruitment	Support Female Associations to receive equal ice allocations. Meet with city of Miramichi officials about having ice available for GMFHA.	Resistance from current users to give up some ice time. City council unwilling to give reduce rate.	Michael Berube Complete
Organizational Stability: MHA Governance, Constitution, Bylaws and Ops Manual	Recruit female member for ROC.	Lack of interest.	Michael Berube

ROC 7 – Daniel Roussel

Board Member: Daniel Roussel

Position: ROC 7 - President

General updates:

The hockey season went well in ROC 7. It was the return of a U13AAA team to the region after a few years' absence. The team did very well. In minor hockey, District 9 saw an increase of 22 registrations and District 10 an increase of 8. Interest in female hockey is growing in the Acadian Peninsula and Chaleur regions. I'd like to take this opportunity to thank all those involved in promoting female hockey in our regions. The U22B team had a good season overall, with excellent crowds throughout the year. At senior level, the series between Tracadie and Shippagan brought big crowds to the 2 arenas and was a success for both teams.

I'd also like to take this opportunity to thank the members of my committee: Francine Albert, Charles Albert, Jean-Marie Albert, Gilles Cormier, Marie-Pier Plourde and Mathew Sullivan. Thank you for your commitment to hockey in our region.

I'd also like to thank the Hockey NB staff: Michelle, Heather, Matt, Brogan, Katie and Nic for all your hard work.

Initiative	Action completed	Challenges	Owner
Developing our sport - Recruiting and retaining officials	There was an increase in the number of officials registered in the Acadian Peninsula region. Senior officials mentored young officials during the season to help them with positioning and game management. An on-ice clinic was held to help young officials with their technique.	Thankless jobs Young officials playing or leaving for university	Jean-Marie Albert Mathew Sullivan
Developing our sport - female hockey	Girls' Day was successfully held on October 15. We managed to run several practices from U9 to U13 for the female teams (Travel Team). They also took part in 1 or 2 team tournaments. The U15 team played a full season in the female league, and we're looking forward to their return next year. Pre-season activities for female players are planned for September and October to promote female hockey.	Adequate ice time Lack of knowledge of female hockey	Marie-Pier Plourde Daniel Roussel
Development: Skills camps	Goaltending camps were held every week in the Chaleur region and every 2 weeks in the Acadian Peninsula. Checking, stick handling and shooting sessions were held in the Acadian Peninsula. The U22 team held practices with elementary school children. The Université de Moncton Aigles Bleus came to give a clinic for minor hockey on the Acadian Peninsula, and it was a success. Talks are underway to have them back for 2024-2025.	Ice time Minor hockey schedule	Francine Albert
Consistent programming	There were meetings on discipline and fair play. We'll be continuing this initiative next fall during the competitive team camps. Safe sport will be discussed again next year with each of the minor hockey associations.	Uncooperative coaches Unawareness of policies	Francine Albert Daniel Roussel

ROC 8 – Todd Williams

Board Member: Todd Williams

Position: ROC 8 Chair

Once again, this year ROC #8 in Collaboration with Restigouche North Minor Hockey, shared costs for ice time that was used for skills development for female players (only). These ice times were every second week, and has been a very important factor with the development of skills, confidence as well as maintaining the desire of the young female

Players to continue female hockey.

ROC #8 also collaborated with RNMHA to obtain ice time for Goaltending sessions for any of the goaltenders in RNMHA (male and female) that had a desire to

Receive extra tutelage with this skill. This was offered between November and

March of the 23/24 season. The Coaching for these sessions was provided by the Coaching Staff of RNMHA.

The Sledge Hockey Program that was being provided at an Elementary School in Campbellton ended in October after the Regular Gym Teacher had taken leave for a period of time. Despite this unfortunate situation, ROC #8 was able to collaborate with Anglophone School District North, to provide the sledge hockey experiences to other schools throughout the Anglophone School District. This activity is proving to be a very enjoyable experience for all the schools and students. To date, the sledges have been in 3 schools in the Bathurst area. The sledges are soon to be transported to 2 schools in the Campbellton area, and there has been discussion with an Indigenous Community, to bring the sledges to their school before the end of the school year.

On two occasions, ROC #8, in collaboration with RNMHA, made an attempt to have Norman Hector to come to our community to share his talk on the Equity, Diversity and Inclusion with the Association members, but he was unavailable on both dates.

We will continue with our desire to find an appropriate time to offer the "Aboriginal Coaching Certification" to the Coaches and Staff of RNMHA. After discussion with an RNMHA member, it is the opinion that the beginning of the hockey season would be more of an appropriate time to offer this Coaching Certification Program.

I would like to take this time to offer my sincere gratitude and appreciation for the Staff at our HNB office. Nic, you continue to be an extraordinary leader and the time and Commitment you give HNB, and its membership is above and beyond what can be asked of you.

Brogan, Heather, Katie, Matt and Michelle, you have helped make HNB an organization that families want their kids to be part of. Your commitment and your continuous availability to the membership, helps maintain a trusting relationship with our members.

To the President, Todd, you continue to lead by example. Your time, effort and continuous desire to move our organization forward, are the factors that recognize our organization as one that is adapting to the never-ending changes in society and sports. It may not always be mentioned, but the time and collaboration between you and Nic, for the best interest of our organization, is very much appreciated.

To fellow Board members, Thank You for your continuous commitment to our organization and this great game.

Hope everyone has a great summer

Finance committee 2023-2024

The finance committee held monthly meetings from October to March. All our meetings were held virtually this year.

Our monthly meetings occurred as scheduled and we continued to review our operating statements as well as receivable and payable schedules.

Hockey Canada is reviewing funding allocations to all branches and given their financial challenges from past few years, this will impact smaller branches like ours. We have been fortunate to rely on disciplined staff and members to manage funds adequately. We were able to secure our funding from the last World Juniors, thanks to Nic and Todd's efforts. Our leadership is being recognized by partners who provided extra funding in the past fiscal year. Given this, we took advantage of good markets late in December to increase our investments in our various funds, which will generate additional funds in the future.

The committee also helped to recommend the new structure fees for registration. Those had not been updated for nearly 15 years and were required with the reduce funding from Hockey Canada. The rates will be revisited more often.

With the help of Nic and Heather, we finalized assumptions and completed the budget for the next operating year of April to March.

In March, we received notification from Shannon and Buffet, our external auditors for the past several years, that they can no longer complete the audit due to staffing shortages. Claude Legere, auditor overseeing HNB audit for 10+ years, agreed to do the audit this year on his own so we can meet our legal requirement. A search for a new external audit group will be conducted for the next audit review.

I would like to thank Louis Gaudet, Nancy Haslett, Nic Jansen, Eleanor Marshall, Todd Pye and Maurice Theriault for taking time every month to attend the virtual meetings. Special thanks to Heather Strickland for providing all the support and coordinating the meetings. Our organization is in good financial position thanks to the good financial management by the staff and board of directors.

Jacques Poitras
Chair, finance committee.

**HNB CALENDAR OF COMMITMENTS
2024-2025**

WHEN	WHO	WHAT	WHERE
August 19	Board of Directors	Virtual Meeting	Zoom
August 21	Elite Hockey Commission	Virtual Meeting	Zoom
August 28	Minor Council	Virtual Meeting	Zoom
September 6-7	HC Summer Congress	Virtual Meeting	Zoom
September 8	Female Commission	Virtual Meeting	Zoom
Week of September 16	ROC	Meetings	TBD
September 18	Minor Hockey Associations & Leagues	Virtual Meeting	Zoom
October 4	Board of Directors	Face to Face	Moncton
October 4	Elite Hockey Commission, Risk & Safety Committee	Face to Face	Moncton
October 5	Minor Council, Senior Council	Face to Face	Moncton
October 23	Finance Committee	Virtual Meeting	Zoom
November 9	Board of Directors, Female Commission	Face to Face	Saint John
Week of November 11	ROC	Meetings	TBD
November 14-17	Hockey Canada AGM	Face to Face	Ottawa
November 20	Finance Committee	Virtual Meeting	Zoom
November 27	Minor Hockey Associations & Leagues	Virtual Meeting	Zoom
December 4	Minor Council	Virtual Meeting	Zoom
December 8	Female Commission	Virtual Meeting	Zoom
December 18	Finance Committee	Virtual Meeting	Zoom
Week of January 13	ROC	Meetings	TBD
January 22	Finance Committee	Virtual Meeting	Zoom
January 31	Board of Directors	Face to Face	Fredericton
January 31	Constitution Committee, Awards Committee, Elite Hockey Commission, Female Commission	Face to Face	Fredericton

February 1	Risk & Safety Committee, Minor Council, Senior Council	Face to Face	Fredericton
February 12	Minor Hockey Associations & Leagues	Virtual Meeting	Zoom
February 19	Finance Committee	Virtual Meeting	Zoom
March 11	Personnel Committee	Virtual Meeting	Zoom
March 12	Minor Council	Virtual Meeting	Zoom
Week of March 17	ROC	Meetings	TBD
March 19	Finance Committee	Virtual Meeting	Zoom
March 24	Board of Directors (approve 2024-2025 budget)	Virtual Meeting	Zoom
Week of April 14	ROC Meeting / Elections	Meeting	TBD
April 20	Female Commission	Virtual Meeting	Zoom
May 3	Minor Council	Face to Face	TBD
May 3	Awards Committee	Virtual Meeting	Zoom
May 5	Board of Directors	Virtual Meeting	Zoom
May 27	Elite Hockey Commission	Virtual Meeting	Zoom
May 29-June 1	HC Spring Congress	Branch Forum	TBD
June 4	Finance Committee	Virtual Meeting	Zoom
June 6-7	HNB Membership	HNB AGM	Saint John